



POUCE COUPE VOLUNTEER FIRE DEPARTMENT

PO Box 155, Pouce Coupe, BC V0C 2C0

Telephone: 250-786-5195

POUCE COUPE VOLUNTEER FIRE DEPARTMENT

Position Title: Volunteer Firefighter
Date Posted: March 20th, 2026
Posting Close: Open until filled
Reports To: Fire Chief / Director of Protective Services
Hours of Work: Various
Department: Fire

WE'RE RECRUITING

The Pouce Coupe Fire Department provides fire protection, emergency response, and community safety services to the Village and surrounding area. As a volunteer firefighter, you will be trained to respond to emergencies and become part of a dedicated team serving your community. No experience required, just a willingness to step up and serve your community. Training will be provided.

What We offer:

- Comprehensive, hands-on training
- Flexible commitment with expectations for regular participation
- A supportive, team-based environment
- Points-based compensation recognizing participation in training, calls, and department activities
- The opportunity to serve your community and build valuable skills

What You need:

Applicants must:

- Be at least 18 years of age
- Hold a valid BC Driver's Licence (in good standing)
- Be legally eligible to work in Canada
- Reside within a reasonable distance of the fire hall
- Demonstrate reliability and commitment to training and response

Successful applicants will also be required to:

- Provide a current Criminal Record Check (RCMP)
- Provide a Driver's Abstract
- Complete a Medical Examination confirming fitness for firefighting duties (NFPA 1582 standard)
- Provide references
- Successfully complete a physical fitness assessment
- Agree to comply with department policies, procedures, and code of conduct

Duties and Responsibilities:

- Respond to emergency calls including fires, medical incidents, motor vehicle collisions, and other emergencies when available
- Attend and actively participate in regular training sessions and ongoing skill development
- Commit to scheduled duty coverage as assigned and contribute to maintaining

- department readiness
- Work as part of a crew and follow direction during emergency response and training
- Maintain firefighting equipment, vehicles, and the fire hall in a safe and operational condition
- Support fire prevention, public education, and community events
- Conduct yourself in a professional and responsible manner as a representative of the Department
- Contribute to a safe, respectful, and team-oriented fire hall environment

Qualifications Considered an Asset:

- Previous volunteer or paid-on-call fire service experience
- Emergency medical training (First Responder, EMR, or higher)
- Wildland firefighting training
- Incident Command System (ICS) training
- Emergency Support Services (ESS) or Emergency Operations Centre (EOC) training
- Pump operator or firefighting certifications

Apply Today or Learn More:

Stop by the Fire Hall or contact the Fire Chief at

- 250-219-9205
- or e-mail firechief@poucecoupe.ca

Application packages are available upon request.